

### **Appendix 3 - Secondment Policy Changes**

With increasing numbers of secondments both internal and external to Denbighshire County Council, this policy has been updated.

The substantial change is that the council will not commit to keeping the employees' substantive post 'open' beyond the 24 month period. The previous policy allowed the council to keep the employees' substantive post open for a maximum of 12 months.

The policy highlights the difference between internal and external secondments, cumulative and extended secondments and the implications of ending a secondment highlighting the risks associated.

#### **Secondment Policy – Comments from Consultation**

No comments made